



**Tsin'At Newsletter No. 2**

*Published on July 31/2020 under the auspices of Tsin'At Administration Board.*

This second issue of Tsin'At Newsletter covers activities as of **June 30,2020** for the calendar year.

**Why Tsin'At- an Eritrean association?**

In our first issue we mentioned two main reasons why we need an association like Tsin'At. However, today's reality of **COVID-19** compels us to add a third important factor which none of us has foreseen. So, we update our reasons why we need Tsin'At- an Eritrean association:

1. To institutionalize and ensure the sustainability and continuity of the Eritrean tradition of financial and emotional support of one another at time of mourning and hardships.
2. To provide to any Eritrean member, the opportunity to benefit from social assistance, to alleviate the burdens that come along with passing; regardless of his/her social and communal network relationship status in DFW area.
3. **To provide the best means of helping each other as a community on conditions and realities when congregating is not possible. Nowadays, at the time of COVID-19, where social distancing is the norm and when assembling with higher number is a risk; Tsin'At becomes handy to keep the culture of kindness to each other alive; Tsin'At can timely and safely assist a saddened family.**



**መንገር ጽንዓት ቁ-2**

በሃልዮት አመላካሪቲ ቦርድ ጽንዓት: ሐምሌ 31/2020 ዝተሓትመ ::

ካልኣይ ሕታም መንገር ጽንዓት: ካብ መጀምርታ ሎም ዓመት: ከሰብ ሰኔ 30/2020 ዘሎ ፍጻሜታት ይሸፍን።

**ስለምንታይ፡ ጽንዓት- ኤርትራዊ ማሕበር ኣብ ዳላስ ፎርትዎርዝ ?**

ኣብቲ ቀዳምይ ሕታምና፡ ንምንታይ፡ ከም ጽንዓት ዝኣምሰለ፡ ኤርትራዊ ማሕበር ከምዘድልየና፡ ክልተ ዓንዲ ሓሳብ ዝተሞርከሰ ምዃኑ ሓቢርና ኔርና፤ እንተኾነ ግን፤ ሎሚ ዘሎ ህልው ኩነት፡ ለቡዳ-ኮቪድ-19፡ ዘይተጸበናዮ፤ ንኣገዳስነት ህላዌ፡ ጽንዓት-ኤርትራዊ ማሕበር፡ዘበርትዕ፤ ፍሉይ፡ ኩነታት ስለዝፈጠረ፤ ሳልሳይ፡ ኣገዳሲ ምኽንያት፡ ከንወሰኽ ጠሊቡናን ጉዲዱናን፤ እነሆ ንምኽንያታትና፡ ነመሓይሾ፡

1. ኣብ ጽንኩር ናይ ሓዘን እዋን፡ ንዝገሃድ፡ ናይ ሓድ-ሕድ መንፈሳዊን ፋይናንሳዊን ምትሕግጋዝ፤ ኤርትራዊ ክቡር ልምድን ባህልን፤ ብትካላዊ ኣገባብ ንምዕቃብን ቀጻልነቱ ኣብ ከባቢና ንውሉድ ወለዶ ንምርግጋጽ።
2. ንማንም ኤርትራዊ፡ኣባል ማሕበር፡ ተፈላጊነቱ ወይ ደረጃ ማሕበራዊ ዝምድናኡ ኣብ ከባቢና ብዘየገድሰ፡ ኣብ እዋን ሞት ንዘገንፍ ጸገም፡ ኣቐዲሙ ውሕስነት ናይ ሓገዝ ናይ ምርካብ መደብ፡ንኸወጽእ/ንኸምድብ ዕድል ንምሃብ።
3. ኣብዚ እዋን ለቡዳ-ኮቪድ-19፡ ኣኼባ ወይ ጉባኤ ናብ ሓድጋ ሕማም ዘጋልጽ ብምዃኑ፡ እብ ሓደ ቦታ ምእካብ ኣብ ዝተኸልከለሉ እዋን፤ ማሕበር ጽንዓት፡ ነቲ ምትሕልላይን ልግሰን ለውሃትን ዝመልኦ፡ ባህሪ፡ ባህሊን ልምድን ሕብረተሰብና ፡ ንምቕጻልን ንምዕቃብን፡ ኣድላይትን እዋናዊትን መሳለጢት ኮይና ትርከብ።

**Semi Annual (six month) Operational Report on Activities of Tsin'At**

In accordance with the set purposes, goals and objectives of the association, the following are activities between January and June of 2020.

1. On 2/25/20 an annual Tsin'At, general assembly of members took place; on the meeting:
  - Report on operational activities and financial status were presented.
  - Discussions, questions and answers on different subject matters were entertained.
  - Members new registration and renewals were conducted.
  
2. Tsin'At board has been meeting regularly once a month using Zoom as a means. Board members are covering the annual cost as donations to the association; the total annual cost is **\$300**.
  
3. Tsin'At paid out benefits to the beneficiaries of the following two deceased members:
  - Alganesh Tekie on 3/16/20; \$15,000
  - Hiwet Mender Mender on 5/28/20; \$15,000 for a total out flow of **\$30,000**. (please see below subsequent events for updates)

Tsin'At leadership representatives visited the two family's members; and participated in the second funeral process.
  
4. Membership drive as of June 30, 2020
  - Registered members, **388**.
  - Registered members who didn't pay their due, **2**.
  - New members this year (2020), **42**.

**ናይ ፈረቓ ዓመት (6 ወርሒ) ፍጻሜታት ጽንዓት**

በመሰረት ዕላማን፣ ዕማመን፣ ሽቶን ማሕበር ጽንዓት፣ ክሳብ ፈረቓ ዓመት 2020፣ ማለት ክሳብ ሰኔ 30/2020፣ እዞም ኣብ ታሕቲ ተረጅሖም ዘለዉ ንጥፈታት ኣካይዱ፡-

1. በዕለት 2/25/20 ዓመታዊ ሓፈሻዊ ጉባኤ ኣባላት ጽንዓት ተኸካይዱ። ኣብዚ ጉባኤ፡-
  - ጸብጻብ ናይ ጽንዓት ስራሕታትን ናይ ሕሳብ (ፋይናንስ) ኩነትን ቐሪቡ።
  - እባላት፡ ብዛዕባ ዝተፈለለዩ፡ ኣርእስትታት፡ በመልክዕ ሕቶን መልስን፡ ምስ ኣባላት ኣመሓዳሪት ቦርድ ዘተዮምን ተመያይጦመን።
  - ነባር ኣባላት ምስሓሳስ ኣባልነቶም ኣካይዶም፣ ሓደስቲ ደማ ተመዝጊቦም።
  
2. ኣመሓዳሪት ቦርድ ጽንዓት፡ ናይ ማሕበር ጉዳይት ንምምይያጥን ውሳኔታት ንምጽዳቕን፡ ኣብ ወርሒ ሓንሳብ ብቬድዮ ኮንፈረንስ ብዙም (Zoom) ትራኸብ። ዓመታዊ ወጻኢ፡ ኣስታት \$ 300 ዝኣክል ብወፊድ፡ ኣባላት ኣመሓዳሪት ቦርድ፡ ተሸፊኑ።
  
3. ማሕበር ጽንዓት፡ ንቤተሰብ ክልተ፡ ስዒቦም ተጠቐሶም ዘልው፡ ብሞት ዝተፈለዩና ኣባላትና፡ መሰል ኣባልነቶም ተግቢሩ፡-
  - ንስድራ ቤት ወ/ሮ ኣልጋነሽ ተክኤ በዕለት 3/16/20፡ \$15,000
  - ንስድራ ቤት ወ/ሮ ሂወት መንደር በዕለት 5/28/፡ \$ 15,000

ብጥቕላላ፡ ናይ \$30,000.00 ክፍሊት ተገሩ።

ኣባላት ኣመሓዳሪት ቦርድን ብምብጻሕን ኣብ ናይ ቀብሪ ሰነስርዓት ብምስታፍን ንኣዘንተኛ ስድራ ቤት ኣብ ምጽንዕ ተሳቲፉ።
  
4. ኩነታት ኣባልነት ክሳብ ሰኔ 30/20
  - ብዝሒ ምዝገባት ኣባላት፡ **388**
  - ብዝሒ ኣባላት ጉቡኣም ዘየማልኡ **2**
  - ብዝሒ ሓደሽቲ ኣባላት ሎም ዘመን (2020)፡ **42**

<b>Tsin'At Financial Report as of June 30, 2020</b>	
Cash at the beginning of the year, January 2020	42,935.85
<b>Inflow during the year</b>	
Membership dues	39,603.00
Donations	1,000.00
Other	
<b>Total Inflow during the year</b>	<b>40,603.00</b>
<b>Outflow during the year</b>	
Bank and finance related expenses (Bank and transactions fee)	15.00
Financial assistance to members	30,000.00
Meeting halls and related	600.00
Public relations (tele, media & mailing)	50.00
Supplies; copies, printing	20.00
<b>Total Outflow during the year</b>	<b>30,685.00</b>
<b>Net Inflow during the year</b>	<b>9,918.00</b>
<b>Cash as of June 30/2020</b>	<b>52,854.85</b>

<b>ጽንዓት ጸብጻብ ሕሳብ ከሰኔ 30, 2020</b>	
እብ መጀመርታ ዓመት ኣብ ባንክ ዝነበረ ገንዘብ (ጥሪ 2020)	42,935.85
<b>ኣታዊ ኣብዚ ዓመት</b>	
ክፍሊት ኣባልነት	39,603.00
ወፊያ	1,000.00
ካልእ	
<b>ደምር ኣታዊ ናይ ሎም ዘመን</b>	<b>40,603.00</b>
<b>ወጻኢ ኣብዚ ዓመት</b>	
ንባንክ ዝተኸፈለ	15.00
ንኣባላት ዝተኸፈለ	30,000.00
ንናይ ኣጼባ ቦታን ምስኡ ዝተዛመደ ወጻኢ	600.00
ንህዝባዊ ርክባት፣ ንፖስታ፣ ወዘተ	50.00
መሕተሚ፣ ኮፒ መግቢራ፣ ወረቆች ወዘተ	20.00
<b>ደምር ወጻኢ ኣብዚ ዓመት</b>	<b>30,685.00</b>
<b>ጽናይ ኣታዊ/ወጻኢ ኣብዚ ዓመት</b>	<b>9,918.00</b>
<b>ገንዘብ ኣብ ባንክ ሰኔ 30/2020</b>	<b>52,854.85</b>

**Subsequent to June 30<sup>th</sup> event at time of publication:**  
 The cut off for this Newsletter is June 30<sup>th</sup>; as a result, the above operational and fiscal report did not include important incidents that took place while we are in publication and below are the updates:

- Two dear members of Tsin'At passed: Mr. Habtezghi Weldai and Ms. Tsegeroman Haile passed in the month of July. Tsin'At extended its condolences to the family and fulfilled its obligation by remitting \$30,000 to the beneficiaries.
- As a result of those four continuous incidents, reserve fund balance failed below \$30,000. Consequently, Tsin'At board on July 23, 2020, based on the bylaws of the association assessed 50% of annual dues per type of membership to be paid by August 31, 2020.  
 (Please see below the Reminders from the bylaws)

**ፍጻሜታት፡ ብድሕሪ ሰኔ 30፡ ኣብ እዋን፡ መሰርሕ ምስታም፡ ዝተኸሰቱ፡**  
 ኣብዚ ጽሑፍ ዝቐረብ ጸብጻብን፡ ደሃይን ከሰኔ 30 ዝተፈጸመ ጥራሕ ስለዝኾነ ገለ ኣገድሳቲ ፍጻሜታት ኣብ ውሽጢ ሓምሳ ዝተኸሰቱ፡ ኣይተወሰኹን፡ ምእንቲ እዋናዊ ሓበሬታ ንምሃብን፡ ህልው ኩነታት ንምጽብራቕን፡ ቀጸልና ንሕብር ፡-

- ፍትዋት ኣባላትና፡ ኣቶ ሃብተዝረ ወልዳይን፣ ወ/ሮ ጽገሮማን ሃይለን ኣብዚ ወርሒ ሓምሳ ዓሪፎም፡ ማሕበር ጽንዓት ንስድራቤትን ኣዝማድን ፈተውትን ጽንዓት ትትምን ። ንኸሊቲኡ ተወክልቲ ስድራቤት ድማ፡ ማሕበር ጽንዓት ባብላ \$ 30,000 ከምዘረከበት ንሕብር።
- ብሰንኪ እዚ ኣርባዕተ ቀጻሊ ሞት ኣባላትና፡ ኣብ ቀፎ ማሕበር ዘሎ ገንዘብ ትሕቲ \$30,000 ብምኽንያ፣ ኣመሓዳሪት ቦርድ፡ ብሰለት 23 ሓምሳ 2020፡ በመሰረት ዓንዲ ሕጊ ማሕበር ጽንዓት፡ ኣባላት፡ ፍርቂ ናይ ዓመታዊ ግዴታ (ማለት 50%) ቅድሚ ኑሓሰ 31/ 2020 ክኸፍሉ ወሲና ኣላ።  
 (ንተወሰኺ ሓበሬታ፡ ኣብ ታሕቲ፡ ንመዘከርታት ካብ ዓንዲ ሕግታት፡ ተወክሲ)

**Future plan of work and information**

- **Members Zoom meeting to be scheduled:**  
The purpose is just to share information and concerns.  
We will contact each member as to how and when to attend.
- **Membership drive:**  
Currently the **board puts maintaining existing membership** as the priority. However, the board encourages each member to bring in at least one new member before the year is over.

As mentioned above, in the past six months of 2020, **42 new members have joined Tsin'At. The goal is to register another 180 before 12/31/2020.**

**Miscellaneous Notices; Appreciations; Reminders; and related information**

**Notice:** Tsin'At is a volunteer organization as a result member are expected to fulfill their obligation timely using one of the following methods of payment:

- check mailed to the following address:  
**5960 W. Parker Rd. Ste# 278-225  
Plano, TX. 75093**
- Direct deposit to Chase bank:  
acct# **612118593**
- Zelle Money App using email address: **tsinat.finance@gmail.com.**

**Appreciations:**

Tsin'At has a considerable operating expense to run the organizations day to day activity. Noticing this the following families had contributed financial assistance to the general fund of Tsin'At.

**Family of Weizero Mehret Bayru through Makeda..... \$750**

**Family of Weizeo Hiwet Mender ..... \$1,000**

Tsin'At board of directors expresses its appreciation to the families and says: "Thank you very much!" on behalf of members.

**መጻኢ መደባት ማሕበር ጽንፃት**

- ሓፈሻዊ አኼባ አባላት ብዙም-ቪዲዮ ኮንፈረንስ (video conference via Zoom) ምምዳብ:

ዕላማ ናይቲ አኼባ፡ ህልው ኩነታት ንምግምጋምን፡ ሓበሬታ ኣኪብካ ንምዝታይን፡ ከምኡውን፡ ኣድላይ ዝኾኑ ውሳኔታት ንምጽዳቕን ይኸውን።

ስዓትን መዓልትን ኣብ ዝሓጸረ እዋን ንኣባልት ምሕባር።

- ንስኽሽ አባልነት፡

ኣብዚ እዋን፡ ኣሙሓዳሪት ቦርድ ንስኽሽ ሓድሽ አባልነት፡ ከም ቀዳማይ ዕማም ትወስዶ።

ኣብ ላዕሊ ከምዝተጠቐሰ፡ ኣብዚ ሓዘናዮ ዘሉና ዓመት፡ ኣብዘን ዝሓለፉ ሸድሸተ ኣዋርሕ ናይ 2020፡ 42 ሓደሰቲ አባላት ተመዝጊቦም ኣለው። ሸቶና ከም ማሕበር፡ ከሳብ መወዳዕታ ዓመት (12/31/20)፡ 180 ሓደሸቲ አባልት ምምዝጋብ እዩ። ብዚ መሰረት ነብሱ-ወከፍ አባል ብውሕዱ፡ ሓደ ሓድሽ አባል ከምልምል ትላቦ።

**ዝተፈላለዩ ተወሰኽቲ ምልክታን፡ መዘከርታን፡ ተዛማዲ ሓቢፊታታን**

**ምልክታ፡** ጽንፃት ብመን ሕራይ፡ ብወለንታ፡ ብዘገልግሉ አባላት ከም ዝካየዱ ምዝካር ኣድላይ ይኸውን። ስለዚ አባላት፡ ዓመታዊ ክፍሊት ኣባልነት፡ ብወልቀ ተብግሱ፡ ማለት ብዘይ ተወሳኺ መዘኻኸሪ፡ ብእዋኑ ግብኣም ከማልኡ ንላቦ። ካብ ስዒቦም ተጠቒሶም ዘለው ኣገባባት ምኽፋል ምምራጽ ይከኣል።

- ጅክ ብደብዳብ ናብ ዝሰዕብ ኣድራሻ ብምስዳድ፡

**5960 W. Parker Rd. Ste# 278-225  
Plano, TX. 75093**

- ብቕጥታ ኣብ **ጅዝ ባንክ** (Chase bank) ቁጽሪ ሕሳብ **612118593** ብምንባር።

- ዜል ናይ ገንዘብ መተግበሪ (Zelle Money App) ብዝሰዕብ ኢሜይል፡ ብምጥቃም፡ **tsinat.finance@gmail.com.**

**ምስጋና፡**

ማሕበር ጽንፃት ንመዓልታዊ ነጥፍታት ንምካየድ ዓቢ ወጻኢታት ከምትገብር ርዕዳ እዩ። ነዚ ብምስትውዓል ንዘም ቀጸሎም ተጠቒሶም ዘለው፡ ኣብነታውያን፡ ብስም አባላት ማሕበር ኣሙሓዳሪት ቦርድ ልባዊ ምስጋና ተቐርብ።

ካብ ስድራቤት ነበስኔር፡ ወ/ሮ ምሕረት ባይሩ፡ ብወ/ሮ ማኮዳ ሓንሰ አቢሉ፡ ዝተወፈዩ.....\$750  
ካብ ስድራቤት ነበስኔር፡ ወ/ሮ ሂወት መንደር፡ ብወ/ሮ ጽገ ተኸለ አቢሉ፡ ዝተወፈዩ.....\$1000

**Reminders from the bylaws:**

**Section 3.00 Membership**

H. A dependent of a registered member who reaches age of 23 must file a new application within 90 days of his/her birthdate with the Board. This is considered change in membership status and section "3.01.H" will apply. However:

1. Membership benefits shall remain in effect without any interruption or waiting period for the 90 days.
2. If a dependent fail to file a new application within 90 days of his/her birthdate in file, his/her membership automatically will be considered a voluntary cancellation. If the person elects to establish membership at a later date, he/she can do so by registering as a new member.

**Section 4.02 The Authorities and Duties of GB**

H. The GB is responsible to monitor the financial status of the association. Consequently, the GB:

1. Reviews and approves revenue and expenditure budgets as prepared by the Finance Committee (FC)
2. Reviews at a minimum, quarterly financial reports that include details of revenues and expenditures prepared by the Treasurer and FC and reviewed by the IAs.
3. Has the authority to:
  - i assess additional fees of up to \$100 per member if reserve fund balance fails **below \$30,000** per FC report.
  - ii call an emergency meeting of GA if the association is faced with a challenge beyond its capacity or cannot meet the financial obligations per FC assessment.
  - iii

For any information or questions please contact one of the following

Abraham Zeray (469) 328-8301	Rezene Andu (972) 900-4424
Berhane Tekle (214) 402-7220	Sahle Gheberekristos (972) 922-5922
Mekonnen Mebrahtu (214) 718-6490	Solomon Worede (972) 505-1112
Michael Mesfun (469) 261-6280	Tesfai Habtemariam (214) 769-7822
Naizghi Tekle (214) 200-6992	Wendwesssen Berhe (972) 979-0689

መዘከርታት ካብ ዓንዲ ሕግታት ጽንዓት:

**ክፍለ 3.0 አባልነት**

ቀ. ዕድሜዎ 23 ዓመት ዝኣኸለ/ዝገበረ፡ ውሉድ ምዝገብ አባል፣ (dependent of a registered member) ኣብ ውሽጢ 90 መዓልታት ካብ መበል 23 ዕለተ ልደቱ፣ ከም ሓድሽ አባል፡ ናይ አባልነት ተመዝጋባይ ቅጥዒ (ኦርገኒ) ይመልሱ። እዚ ኩነት ደማ ከም ምልዋጥ ዓይነት አባልነት ይሕሰብ፣ እዚ ማለት፡ “ዓንቀጽ 3-01-01” ግብራዊ ይኸውን። እንተኾነ ግን፡

1. መሰል አባልነት ናይዚ ውሉድ (dependent) ፡ ካብ መበል 23 ዕለተ ልደቱ ጀሚሩ፡ ብዘይ ምቁራጽ፡ ን 90 መዓልታት ጥራሕ ይቐጽል።
2. ውሉድ (dependent)፡ ኣብ ውሽጢ 90 መዓልታት ካብ መበል 23 ዕለተ ልደቱ/ታ፡ ከም ሓድሽ ተመዝጋባይ ቅጥዒ (ኦርገኒ) ንአባልነት እንተዘይመለሱ/አ፡ ሽዑ ንሽዑ (ከሙቅብጻት) ካብ መበል 91 መዓልቲ ጀሚሩ፡ ከም ወለንታዊ ምንስሓብ-ምስራዝ ካብ አብልነት ተወሲዱ /ተቆጻጺሩ፡ ካብ አባልነት ይሰረዝ። ብድሕሪ እዚ ኩነት እዚ ውልቀብብ አባልነት እንተደልዩ፡ ከም ሓድሽ አባል ከምዝገብ ይኸእል።

**ክፍለ 4.02 ስራሕን ሓላፍነትን አመሓዳሪት ቦርድ**

ቀ. አመሓዳሪት ቦርድ፡ ሓላፍነት፡ ህልው ፋይናንሳዊ ኩነታት ማሕበር ምክታትል አለዎ፡ በዚ ምክንያት ነዞም ዝስዕቡ ትትግብር፡

1. ብኮሚቴ ፋይናንስ ንዝዳሎ ዓመታዊ፡ ባጀት ኣታውን፡ ባጀት ወጻኒን ማሕበር፡ መርሚራ ተጽድቆ።
2. ብውሕዱ ኣብ ኣርባዕተ ወርሒ ሓንሳብ፡ ብፋይናንስ ኮሚቴ ተዳልዩ፡ ብውሽጣዊ ተቆጻጻርቲ ተመርሚሩ፡ ንዝቐርብ ሪፖርት፡ ዝርዝር ህልው ኣታዊን ወጻኒን ማሕበር፡ ትግምገም።
3. አመሓዳሪት ቦርድ እዞም ዝስዕቡ ስልጣናት ይህልዎ፡
  - i. ብመሰረት ጸብጻብ ፋይናንስ ኮሚቴ፡ ናይ ማሕበር ናይ ባንክ ህልው ሕሳብ ካብ **\$30,000 ምስ ዝጎድል**፡ አመሓዳሪት ቦርድ ነብሰ ወከፍ አባል፡ ካብ \$100 ዘይበዝሕ፡ ተወሳኺ፡ ገንዘብ ከክፍል ትስልዕ።
  - ii. ብመሰረት ጸብጻብ ፋይናንስ ኮሚቴ/ሽማግሌን፡ ገምጋም አመሓዳሪት ቦርድን፡ ማሕበር፡ ካብ ዓቕሙ ንላዕሊ ኮይኑ፡ ፋይናንሳዊ፡ ግዴታኡ ከማልእ ኣብ ዘይክእለሉ ኩነታት/ብድህ ምስ ዝቐርቀር፡ ወይ እዚ ጽንኩር ኩነታት ከምዘጎንፍ ምስ ዝግመት፤ አመሓዳሪት ቦርድ ህጹጽ፡ ሓፈሻዊ ጉባኤ ትጽውዕ።

ንዝኾነ ሕቶ ሓበሬታ ስዒቦም ንዘለዉ አመሓደርቲ ጽንዓት ተወክሱ።

አብረሃም ዘርኣይ (469) 328-8301	ረዘነ ዓንዱ (972) 900-4424
ብርሃነ ተክለ (214) 402-7220	ሳህለ ገብረክርስቶስ (972) 922-5922
መኮነን መብራህቱ (214) 718-6490	ሰለሙን ወረደ (972) 505-1112
ሚካኤል መሰፍን (469) 261-6280	ተስፋይ ሃብተማርያም (214) 769-7822
ናይዝረ ተክለ (214) 200-6992	ወንድወሰን ቦርህ (972) 979-0689

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